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## **Agenda – Annual Vestry - 2011**

1. Rector takes the Chair
2. Opening Prayers
3. Appointment of Vestry Clerk
4. Minutes of 2010 Annual Vestry Meeting
5. Annual Pastoral Letter
6. Rector's Report
7. Churchwardens' Report
8. Envelope Secretary's Report
9. Presentation of Financial Statements Year Ended December 31, 2011
10. Presentation of Budget Year Ending December 31, 2012
11. Parish Board Report
12. Election of Officers and Parish Board Members and Appointments
13. Appointment of External Accountants – Daurio & Franklin LLP
14. Reports of Parish Events and Organizations
15. Natural Church Development Report
16. General Business
17. Closing Prayer
18. Adjournment

### **Opening Prayer for Vestry**

God, be present among us today as we gather to reflect on the past year and plan for our future. Guide our discussions, decisions and actions that your Spirit might be evident among us. We have been baptized into one body and one Spirit; keep us faithful to you. Grant that the way we order our life together may enable us to be ever more effective in showing love to you and all people. Amen.

**Minutes of the 2010 Annual Vestry Meeting**  
**Church of St. Timothy, North Toronto**  
**held on February 27, 2011**  
**(Reconstructed)**

The 81<sup>st</sup> Annual Meeting of the Vestry of the Church of St Timothy, North Toronto, was held in Soward Hall on Sunday February 27, 2011 after the ten o'clock service. The attendance list was signed by eligible members of the Parish.

1. **Rector Takes the Chair**

The Rector Greg Symmes, as Chair of the Vestry, convened the meeting.

2. **Opening Prayer**

The Chair opened the meeting with a prayer.

3. **Appointment of Vestry Clerk**

The Chair appointed Katie Hutchinson as the 2010 Vestry Clerk held on February 27, 2011.

4. **Minutes of 2009 Annual Vestry Meeting**

It was noted that the Agenda should refer to the 'Minutes of 2009 Annual Vestry Meeting *held February 2010*'; rather than the 'Minutes of 2010 Annual Vestry Meeting'.

**Motion:** It was moved and seconded that the minutes of the 2009 Annual Vestry Meeting held February 21, 2010 be approved. **The motion carried.**

5. **Annual Pastoral Letter**

The Chair directed people's attention to the Annual Pastoral Letter from The Most Reverend Colin R. Johnson, Archbishop of Toronto included in the Annual Vestry Report.

6. **Rector's Report**

The Rector expressed gratitude to all who volunteer their time and talent to making St Timothy's a vibrant, caring community of faithful people. He mentioned the challenging year the wardens have had dealing with Boun's situation and how, thanks to David Degrasse we have been helpful and supportive. Boun has received Long Term Disability from the National Church plan. We pray for his continued recovery.

The Chair asked for a moment of silence to remember those parishioners who have died since the beginning of 2010. He read out their names: King and Dorothy Beamish, Shirley Gies, Doris Williams, Bill Alford, Norah Hendra.

**Motion:** It was moved and seconded that the Rector's Report be accepted as presented. **The motion carried.**

7. **Churchwardens' Report**

**Motion:** It was moved by Margaret Drummond and seconded by David DeGrasse that the Churchwardens' Report be accepted as presented. **The motion carried.**

8. **Envelope Secretary's Report**

**Motion:** It was moved by Lynn Loach and seconded that the Envelope Secretary's Report be accepted. **The motion was carried.**

9. **Presentation of Financial Statements for the Year Ended December 31, 2010**

Warden David DeGrasse reviewed the Financial Statements for the Year ended December 31, 2010 and the report on same.

**Motion:** It was moved and seconded that the Financial Statements for the year ended December 31, 2010 be accepted as presented. **The motion carried.**

10. **Presentation of Budget Year Ending December 31, 2011**

**Motion:** It was moved by Marianne Cassin and seconded by Rosemary Hendra that the 2011 budget be accepted as presented.

David DeGrasse then reviewed the 2011 budget and budget analysis report.

**The motion carried.**

11. **Parish Board Report**

**Motion:** It was moved by Bob Hendershot and seconded that the Parish Board Report be accepted. **The motion carried.**

12. **Election of Officers and Parish Board Members and Appointments**

The Chair thanked all those who have contributed and are stepping down, and all those on the 2011 Nomination List.

**Motion:** It was moved and seconded that the Nominations for 2011 be accepted as presented. **The motion carried.**

13. **Appointment of External Accountants – Grant Thornton LLP**

**Motion:** It was moved and seconded that Grant Thornton LLP be appointed accountants for the 2011 financial year. **The motion carried.**

There was a short discussion about accountants and fees.

**Motion:** It was moved by Bruce Cameron and seconded that to ensure value for money spent, no less frequently than every five years, the wardens seek to obtain competitive quotations for the parish's accounting services. **The motion carried.**

14. **Reports of Parish Events and Organizations**

**Motion:** It was moved and seconded that all reports be accepted as presented in the 2010 Annual Vestry Report. **The motion was carried.**

15. **Natural Church Development Report**

**Motion:** It was moved and seconded that the NCD report be accepted as presented in the 2010 Annual Vestry Report.

It was remarked that a separate item is not required for the NCD report and, in future, it should be included with the other vestry reports.

**The motion was carried.**

16. **General Business**

The Rector thanked David DeGrasse and Margaret Drummond for their leadership over the past year and for all the time and talent they shared in leadership. Greg presented David and Margaret with gold warden's pins accompanied by a hearty round of applause. Greg then thanked Jocelyn Soutter and Anne Fair (who was unable to attend) for taking on the deputy warden roles.

**Motion:** It was moved and seconded that the Vestry of the Church of St Timothy urges the Government of Ontario to immediately introduce a \$100 per month Healthy Food Supplement for all adults on social assistance so that they can afford more nutritious food and live a life with greater dignity.  
**The motion was carried.**

17. **Closing Prayer**

Rector Greg Symmes thanked those who brought food and to those who served food and gave the closing prayer.

18. **Adjournment**

**Motion:** It was moved and seconded that the Annual Vestry Meeting for 2011 be adjourned.  
**The motion carried.**

# Annual Pastoral Letter

## Archbishop's Pastoral Letter to Vestries, 2012

to be read or circulated on the Sunday of the parish's annual vestry meeting

To the Clergy, Churchwardens and Parishioners

**Dear Brothers and Sisters in Christ,**

Greetings in the Name of our Holy God, Father, Son and Holy Spirit.

As you gather for your annual vestry meeting, the Area Bishops and I offer you our prayers and good wishes for the year ahead. We are profoundly thankful for your faithfulness and commitment to worship, work and witness to the Christian faith as members of the Anglican Church in Canada.

We are grateful for the witness you give daily in your parish, particularly in reaching out to the marginalized and vulnerable in your community. We cherish your prayers offered week by week in the 250+ churches of the diocese that sustain and encourage us in our ministry

As we move forward into a year fraught with uncertainty but also rich with hope, let us keep focused on whose we are and whom we serve. Christ is very present in our daily lives through the power of the Holy Spirit, and God invites us to trust that in walking daily with Him as our companion and guide, we have no need for unnecessary fear and anxiety. In the baptismal covenant, as a people "marked as Christ's own forever," we promise to "continue in the Apostles' teaching and fellowship, in the breaking of bread, and in the prayers; to persevere in resisting evil, and, whenever we fall into sin, repent and return to the Lord; to proclaim by word and example the good news of God in Christ; to seek and serve Christ in all persons, loving neighbour as self; and to strive for justice and peace among all people, respecting the dignity of every human being." (BAS, pp. 158-9) Every day, by God's grace we are invited to live more fully into this covenant even in the face of difficulty and challenge.

The recent 'Occupy Toronto' movement which pitched camp next door to our Cathedral Church and Diocesan Centre (and similar events across the world) was a stark reminder and challenge to all of us, both in church and beyond, that all is not well in our communities. Disparities abound. We cannot ignore the needs and concerns (whether spiritual, physical, economic, social) of so many who are our neighbours. What is our mission, if it is not that of our Lord and Saviour Jesus Christ? "The Spirit of the Lord is upon me, because he has anointed me to bring good news to the poor. He has sent me to proclaim release to the captives and recovery of sight to the blind, to let the oppressed go free, to proclaim the year of the Lord's favour." Luke 4: 18. We thank the many of you who individually and collectively bring hope and grace in the most practical ways to the lives of others in the name of Christ. You have provided almost \$1.4 million to support FaithWorks ministries this year. In your own parishes, from food banks and shelters, to counseling and healing, from prayer and Bible study, to advocacy and community engagement, you make a difference.

I am deeply appreciative and encouraged by all the parishes that have responded enthusiastically and sacrificially to the *Our Faith-Our Hope: Re-imagine Church* campaign. Your response has been extraordinarily generous, including a wonderful pledge of \$1 a month from a young girl's allowance! Many parishes have exceeded their goal and we are well on the way to meet our \$50 million objective. Already funds raised for the parish share of the campaign are beginning to be returned for parish-identified projects, and a process is being developed to allocate funds from the diocesan portion beginning in the Fall. In June we plan to host a service to celebrate and give thanks for the successful accomplishment of the campaign.

Because of your generosity in Faith and Hope we look forward with excitement to what we will be able to do as a church over the next five years to invest creatively in the work entrusted to us by our Lord Jesus Christ. I thank those, both clergy and laity, who have been taking the lead in this, for your dedication and exemplary leadership. It has been hard work and deeply life-giving!

Here are a few significant events that I encourage you to pray for and attend that are taking place in our Diocese in 2012:

- a training event for churchwardens new and experienced in early Spring offered in each of the areas.
- the annual Vital Church Planting Conference to be held February 2 - 4, 2012 at St. Paul's, Bloor Street, Toronto. This conference for laity and clergy has grown tremendously over the past five years and is a wonderful learning opportunity for parishes looking for new, innovative and inspirational ways to live out their ministry today while also revitalizing the rich inheritance we have received.
- the biennial clergy conference will be held May 14 - 16, 2012 at Brock University and I look forward to seeing all the clergy there.
- a financial Synod will be held on June 16, 2012.
- Justice Camp will be hosted by the Diocese of Toronto August 19 - 24, 2012. It will take place at Trent University and registration can be done online. Visit [www.justicecamp.ca](http://www.justicecamp.ca) for more information. I especially encourage young people in your parish to attend what will be a fun-filled, challenging, learning experience.
- Back to Church Sunday, on September 30, 2012.
- and the annual Outreach Conference to be held October 20, 2012.

Please visit our Diocesan website [www.toronto.anglican.ca](http://www.toronto.anglican.ca) to see what else is happening in our Diocese and to find an incredible array of resources for your information and use.

Once more, on behalf of the College of Bishops, I express our profound thanks and appreciation to the clergy of our Diocese, and to the churchwardens and lay leaders of our parishes for the work that you do so faithfully and tirelessly for Christ's beloved Church.

I wish each and every one of you every blessing in the year before us.

Yours faithfully,  
The Most Reverend Colin R. Johnson  
Archbishop of Toronto

## Rector's Report

Once again Vestry is upon us and we pause to reflect on the past and prepare to move forward in faith and hope for another year. We have had a solid year and I believe we have much to be thankful for.

Last year's Breakaway weekend was a great success. Our speaker, Gary Nicolosi, challenged us to think outside the box and expand the investigation of our community and seek ways to engage it. What are the needs of those in our neighborhood? How can what we do help them to see us as relevant? We have been working away at this.

Last year in my Vestry Report I stated that we need to do more to engage, support and encourage youth and children. Church gurus tell us we must staff for growth.

Our first step was to hire Crystal Randall to work in the area of youth and young families and congregational development. Crystal moved into parish life and did her best to strengthen our ministry. She and Rupert White put a great effort into the youth group and yet, despite their best efforts, the group dwindled. The demographic of the group was upper high school and most are currently working hard on their courses and applying for university. It will take a few years for the younger group to rise up in the ranks and re-form a youth group. The second reason numbers dwindled is that young people in this area are involved in a very great number of activities and find it difficult to include church attendance among them. We will continue to seek ways to have a positive impact on the young people we have and see how we might engage with them.

In March, the diocese approached us asking if I would be willing to supervise a curate. With financial support from the York Rectors Fund and having had Maggie as a student, I was pleased to have this opportunity. Maggie has been a considerable asset to our parish and has contributed to our ministry in many ways. Technically I can't comment on her recent ordination as this took place in 2012. But I will. It was a lovely and fitting ordination that reflected Maggie's values and concerns. Maggie will remain with us for another year, and for that I am grateful.

Bishop Ann had a solid year of recovery and is now back to her regular routines of assisting with services. It was quite a time for her and I know she appreciates your prayers and support. I too am grateful to have her back in action.

We are well served by Sharon Phillip, who works very hard to do the administrative duties in the church office, as well as keep the finances straight. Sharon works very hard and I am grateful for her skills and dedication.

Brainerd and Ed continue the pattern of excellence in the area of music. We are fortunate to have these two gifted musicians leading us week by week.

Boun, our Sexton who suffered from an aneurysm in September 2010, continues his recovery at home and was able to join us on two occasions last year. He attended Christmas Kitchen and the 4:30pm Christmas Eve service. He is walking on his own and looking much better. We have been using a service to help with our cleaning needs, and this has added extra hours of supervision to my life and to our Property Manager Anne Degrasse's schedule. We are indeed fortunate to have Anne looking after our facility.

From early July to the end of December many hours were put into the campaign - Our Faith, Our Hope, Re-Imagine Church. Bruce Cameron chaired the executive committee, which was made up of Mary Pember, Alan Flint, Rosie Mallett, Tom Brown, Lynn Loach, Maggie and me. With the addition of a number of

visitors and callers, we were able to reach and surpass our goal of \$365,000.00. This will provide us with resources for staffing when Maggie has completed her curacy, organ repairs, and for increasing our accessibility. Thank you to all who supported the program. Congratulations are in order.

We ended the year with the deficit we had predicted and budgeted for. We cannot continue that trend. Again this year we are forecasting a small deficit. With your help we can balance our budget. Some folks who were not able to support the diocesan campaign have indicated their willingness to give more to the parish. I trust they will and with careful monitoring of expenses and with your continued generosity, we can balance our budget in 2012.

In closing we have much to be grateful for and have had a strong year. As we move into our next chapter, may God continue to bless our efforts and may we respond to Christ's invitation to be faithful in our generation.

Thank you for the opportunity to serve Christ, with you here at St. Timothy's.

Canon Gregory Symmes

## Churchwardens' Report

This past year has been rewarding and challenging at St. Timothy's. Our church is an example of "the whole is greater than the sum of its parts" (Aristotle). There have been many individuals participating in various activities, and when considered together, St. Timothy's is an exciting place to be. There is a positive energy buzzing through the pews and the halls and we look forward to the momentum continuing.

We were extremely fortunate to receive a grant from the Diocese to hire Maggie Helwig as our assistant curate for two years and we recently celebrated Maggie's ordination as a priest, the first woman ordained at St. Timothy's! We hired Crystal Barnett as our Coordinator of Congregation Development, to work with engaging young families but unfortunately, we had to say goodbye to Crystal as her husband found a job in Waterloo. We were thrilled to see our sexton Boun Khamvongsa attend the Christmas Kitchen and the Christmas Eve family service and continue to pray for him and his family.

We continue to maintain the physical plant of the church and the rectory, and undertook repairs as needed throughout the year. With the nursery school and the many user groups, St. Timothy's functions as a community space.

On the Stewardship front, the Diocese proposed the greatest challenge of the year, the "Our Faith, Our Hope: Re-Imagine Church" campaign to raise \$365,000 over five years for supporting the work of the Diocese of which 40% would be returned to St. Timothy's for parish related projects/programs. We are happy to report that we reached our goal and are thankful that St. Timothy's will reap some benefits from this process.

Other activities this year included the Plant Sale, Cabaret Night, Church Picnic, Corn Roast, Blessing of the Animals, Christmas Kitchen, Dickens's Night and the Carol Service. Our special fundraising events continue to raise significant funds to support activities of the church and we thank everyone who toils tirelessly in pursuit of these goals. We had another successful Breakaway at Fairhaven's and enjoyed the fellowship and spiritual engagement this event brings. We also had pictures taken and updated the parish list for a new photo directory that should be available in the spring.

All in all it has been an eventful year and we thank all those individuals and groups who have contributed to make St. Timothy's a vibrant, caring community. Good luck to our new wardens, Jocelyn and Anne F. and thank you for all your support over the year.

Respectfully submitted – Marianne Cassin, Rector's Warden  
Rosemary Hendra, People's Warden  
Anne Fair and Jocelyn Soutter, Deputy Wardens

## Parish Records

### Baptisms

Mackenzie Ruth Muscat  
Jack Belgue  
Kaelyn Patricia Papouschek  
Joshua Alan James

Liam Jacob Muscat  
Chinelo Bryce Drayton  
Julia Elizabeth Michelle Tays  
Callan Lytton Hendershot

### Marriages

None

### Funerals

William Harding Le Riche  
Opal Mabel Donnelly  
Ellen Ethel Thorpe  
Mary Ellen Lyons

John Edward Hill  
Marina Anne Walter  
Rose Aurora Pringle

## Parish Statistics

Newcomers added to parish role in 2011: 18 Families

Member deaths: 7

Public Services of Holy Communion	<u>2009</u>	<u>2010</u>	<u>2011</u>
Sundays	104	105	105
Weekdays	36	39	42
Services other than Holy Communion			
Sundays	2	1	0
Weekdays	2	4	3
Average Sunday Attendance	135	145	152
Total Easter Attendance	415	382	493
Total Christmas Attendance	854	953	897

## Financial Accounts Group Report

The format, system and arrangements used by the Group continued to work well and to provide accurate, dependable and useful information.

The group's activities were moved to the Archives Room on the second floor to allow for other work in the Utilities Room near the elevator.

The counters were:

Jane Hutchinson  
John Stittle  
John White  
Linda Gilpin  
Margaret Hall  
Lynn Loach.

During the year Margaret reluctantly was forced to resign for health reasons after settling in and getting used to the routines and responsibilities.

The same options for donations were available during the past year as have been possible in previous years. The numbers of persons using the different modes of contribution as of December 31, 2011 are shown in the following tabulation (the bracketed numbers indicate the distribution for the past five years for comparison).

1. **Envelopes-----94** (92,97,94,109,108)
2. **Electronic Debit-----59** (61,52,43,46,52).
3. **Visa-----22** (21,15,16,12,14).
4. **Others-----49** (44,25,60,37).
5. **Total-----224.**

The number of visitors who made registered contributions was 90 compared with that for the last five years of: 93, 61, 42, 47 and 92.

Sharon Phillip continues to ensure that our submissions, final data and awareness of provenances are comprehensive and accurate. She is our unsung heroine.

There is a critical shortage of persons on the counting teams. The task of counter is modestly demanding of time and for those comfortable with figures and who enjoy creating organized arrangements it is a stimulating experience. It is certainly very important. For security and accounting reasons the need is also urgent.

On behalf of the Parish I am grateful for the willingness and work of the counting teams and for Sharon's support; and I extend to them my hearty thanks.

Respectfully submitted,  
Lynn Loach  
Envelope Secretary

## Parish Board Report

On behalf of the entire parish, I thank the members of the 2011-2012 Parish Board for their efforts during the past year. They attend those monthly meetings, of course, but it is the many hours of work beyond the meetings for which we ought to be most grateful. They are: Greg Symmes (Rector), Bruce Cameron (Warden Emeritus, Member of Synod), Marianne Cassin (Rector's Warden, Property), Rosemary Hendra (People's Warden), Anne Fair (Deputy Warden, Worship), Jocelyn Soutter (Deputy Warden, Outreach, Finance, Secretary), Jennifer Howse (Member at Large), Joan Apitz (Faith Development), Joanna White (Communications), Christie Stevenson (Social, Member of Synod), Ginny Lyon (Fundraising).

The Parish Board meets monthly and advises the Rector and church wardens on financial matters, on items referred by Vestry and on issues brought before it by others in the parish.

The minutes are posted throughout the year on the bulletin board outside the office for all to see. In that way, all can be kept aware of what we have been discussing. For those who did not see the minutes, here is a short list of some of the topics of discussion. Many of these are mentioned in more detail in the various committee reports in this Vestry Report.

- Adult Education (after church sessions)
- Breakaway
- Christmas Kitchen
- Church Groups (May Group, St. Andrews, Men's Group, etc.)
- Church Repairs & Maintenance items
- Church School, Nursery & Youth
- Church web site
- Communications (internal & external)
- Financial Reports
- Magnetic Church
- Missional Church
- Music
- Natural Church Development (Survey, plans, activities)
- Our Faith, Our Hope, Re-imagine Church (Diocesan Fundraising Campaign)
- Outreach Programs (Faithworks, Moorelands, LOFT, PARC, STOP, Grannies, St. George House)
- Pastoral visitation
- Photo Directory
- Rectory repairs
- Social events (corn roast, picnic, dinners, etc.)
- Soward Trust Lectureship
- Synod
- Weekly bulletin
- Worship Services

The Board will continue to listen and welcome your input as it works on behalf of us all.

Respectfully submitted,  
Bob Hendershot, Chairperson

# Events, Committees, and Guilds Reports

## Property

### Property Committee Report

In the year 2000, St. Timothy's underwent a major building renovation campaign. At that time no one really predicted that our building would be in use seven days a week and that we would have such a diversified group of renters. Renting the building as much as we do has its pros and cons. On the one hand the rental income allows us to expand our programs but the extensive use of the building also increases some of the maintenance and repair expenses.

The majority of the 2011 premise budget was spent on repairs. The dishwashers are now eleven years old and required major repairs this year. The worn carpet in Lower Room North was replaced with vinyl flooring which is much easier to keep clean. The gym light fixtures were also repaired. The hot water tank in the Men's Choir Room burst and had to be replaced. Tuck pointing around the outside walls was completed. The window wells at the front of the church were repaired with new concrete.

On January 30<sup>th</sup>, 2011 we dedicated a new stained glass window to the glory of God and in memory of Bruce and Pamela Rathbone, two long-time members of the parish. They were great friends of the Sowards and Bruce was our first Soward Trust Chairperson. Over the years we have benefited enormously from the generous gift that Dr. Soward and his wife Ruth left to St Timothy's. With proper budgeting the Soward Trust will last for many years to come.

In the fall of 2010 our Sexton Boun Khamvongsa was incapacitated and the cleaning duties were taken over by Andreas Pinella. In December 2011, Andreas found alternative employment and has been replaced by Alexis Tarapuez. Once again our Rector has been busy helping out wherever he can with building issues and I thank him for all of his time and effort. In addition to our caretaker, I wish to thank our Handyman Group who often are seen doing "odd" jobs. As well, Sheila Goodwin who is often seen cleaning the kitchen cupboards, fridges, stoves or whatever needs some extra elbow grease. Thank you Sheila.

The following is a list of maintenance and repairs completed in 2011:

#### **Church Building Maintenance and Repairs completed in 2011 totaling: \$24,130**

Dishwasher Repairs  
Plumbing repairs including replacing hot water tanks  
Underfloor boiler repairs  
Removing carpet in Lower Room North and installing vinyl flooring  
Electrical repairs  
Tuckpointing outside  
Parking Lot Fence repairs  
Resurfacing outside window wells around building

#### **Boiler Maintenance, Insurance, Elevator Repairs & Licenses totaling: \$27,500**

### **Rectory Maintenance and Improvements totaling \$7,200 completed in 2011 included:**

Chimney rebuilding  
Hardwood flooring installed on second floor  
Replacement of washer and dryer  
Basic maintenance on furnace  
Basic gardening supplies

We have also been very fortunate to have the help of the Romanian Church congregation. Once again this winter they have agreed to look after the snow shoveling duties which is a big help to our caretaker. We thank them for their efforts.

I thank Tom Brown and the Soward Trustees for continuing to support the building fabric. I also thank God for providing us with His servants Reginald and Ruth Soward.

Respectfully submitted,  
Anne DeGrasse  
Property Chair

### **St. Timothy Stained Glass Window Committee 2011 Report**

Since the installation of the window given in memory of Bruce and Pamela Rathbone on January 30<sup>th</sup>, 2011, the committee has received no further requests for memorials, and therefore has not met during the past year. This leaves one clerestory window on the west side of the nave to be completed, plus the large triple-lancet window above the balcony.

The committee registers its pleasure at the restoration of the 'Rising Sun' memorial curtain hanging behind the altar in the side chapel. Also the resurrecting of the 'Burning Bush' frontal by the same artist, Liz Hodgkinson, (formerly a member of St. Phillip's parish), now adorning the credence table in the main sanctuary. Having these two fine pieces of textile liturgical art on display once again is largely due to the care of the Chancel Guild in preserving them, who deserve our heartfelt thanks.

Special thanks also to Margaret Drummond for supervising the restoration work on some of the older stained glass windows due to weather damage, which, though costly, is essential for their preservation.

The addition of the Rev. Maggie Helwig to our committee over the past year is also worthy of note.

Respectfully submitted on behalf of committee members: Mary Beth Duggan, Bill Drummond, Rev. Canon Greg Symmes, Rev. Maggie Helwig, Rev. Canon Peter Gratton.

### **Grounds Committee Report**

Winter was late in arriving, so spring should be early – or am I dreaming? First, what happened in 2011: the tenacious weed-patch at the north end was roto-tilled into oblivion and replaced with grass. Two forsythia bushes were planted in front of the short fence between the church and the rectory, with a third in the works for 2012. (Gardeners don't like even numbers). Low ground-cover was planted in front of the Hostas near the street, also at the north end. Good old Hosta was planted behind the sign (south corner) in the hope that

it will survive the heavy shade and brighten up a dull corner. The bald patch on the sunny side of the sign remains a challenge because of invasive tree roots. Eventually it should be covered with thyme which is already creeping into that area. In the alcove by the driveway, the Corkscrew Hazel (which died) has been replaced by a very handsome Oakleaf Hydrangea.

Plans for 2012: an edging of flat stones on either side of the path to the weekday entrance, impervious to baby-strollers and weeds, neat, attractive and easy to maintain.

On balance, 2011 was a good year with a 90% survival rate and good recurrent growth. Many thanks to Margaret Owen of Green Side Up for her help, and to Andreas for his faithful grass-cutting and leaf-raking. Comments and suggestions always welcome.

Respectfully submitted,  
Jean Thomson

# Finances

## The Reginald & Ruth Soward Memorial Trust & Lectureship Fund Report

During 2011 the total market value of the Combined Capital and Income Funds declined 2.51% reflecting, to a partial extent, the decline in financial markets during the year. This was after a total distribution to the Church of approved expenditures on Fabric and Lectureship items of \$37,927.66.

As amortization of the major boiler replacement expenditures in 2009 continues, the budget for 2012 will remain at \$40,000.00.

2012 will be the 10<sup>th</sup> year since the formation of the Soward Trust and during this time, the funds have been invested in the Consolidated Trust Fund of the Diocese of Toronto. During this period \$1,100,091.13 in dividends has been earned by the Trust and a total of \$771,950.71 has been distributed to the Church. The combined Capital and Income as at December 31, 2011, total \$2,242,127.20 which compares favourably with the original legacy of \$2,188,262.95.

I wish to thank my fellow Trustees: Rev. Canon Greg Symmes, Rosemary Hendra, Marianne Cassin, Frances Flint, Richard Whiting and John Stittle for their skilled judgment and knowledgeable comments at our meetings. A special thanks to Rosemary Hendra who provides us with very complete minutes of these meetings.

Respectfully submitted,  
Tom Brown  
Chairman and Trustee

# Outreach

## Outreach Committee Report

The Outreach Committee met formally four times in 2011. We continued to focus on supporting four organizations caring for the disadvantaged in Toronto and also expanded our financial assistance to two additional organizations.

Moorelands Community Services works with more than 1500 Toronto children and youth affected by poverty to provide them with positive and fun activities to help strengthen their confidence, competence and character. In 2011, St. Timothy's continued to support several of their programs. The After-School Program has 360 spaces for children aged 6-12 in Flemingdon Park and Thorncliffe Park. This program provides homework help, crafts, outdoor activities, sports, cooking sessions, literacy activities, educational workshops and special theme days. The cost for a child to attend a Moorelands After-School program for one year is \$420. In late November 2011, a plea was received for additional funds so that their After-school programs could continue in the new year. We responded with a Gift of Opportunity in the amount of \$2400.

Moorelands Wilderness Camp has spaces for 600 children and youth aged 8-16 who experience a fun filled and challenging summer in a wilderness environment. Through camp activities, campers learn important life skills, such as communication, team work, problem solving and consideration of others. We supported the camp with a financial donation of \$1000 from the Outreach budget. In June, several items needed by the

campers and \$265 from the congregation were donated. At the end of September, thirty people from St. Timothy's and fourteen from Grace Church on-the-Hill helped with end of season jobs at our annual work weekend.

The Christmas Sharing Program provides children and families with toys, grocery gift cards and clothing. In 2011, we adopted 7 children in 3 families. After the grocery gift cards were purchased, we were able to forward \$240.51 from donations from the congregation.

Baby Bundles is a unique program in Toronto supplying newborns in 300 families with new baby clothing, blankets and toiletries. Several members of the congregation and St. Andrew's Group knit and crochet beautiful baby outfits all year long. On Mother's Day, many baby gifts were presented and \$335 was donated by members of the congregation for Baby Bundles.

In 2011, we donated \$4355.51 to Moorelands with \$3400 from the Outreach budget and the remainder from the congregation as follows: \$335 for Baby Bundles, \$380 for Send-a-Kid to camp and \$240.51 for Christmas Sharing.

The Stop Community Food Centre, located in Toronto's west end, strives to increase access to healthy food in a manner that maintains dignity, builds community and challenges inequality. Underlying all The Stop's efforts is the belief that healthy food is a basic human right. The Food Bank provides a three day supply once a month to individuals and families in their catchment area. Priority is placed on providing as dignified an environment and as high quality food as possible. Rekha Cherian, Food Bank Coordinator and Sarah Watson, Fundraising Coordinator were speakers at our February Stone Soup and as a result, \$547.60 was raised for The Stop. We donated \$3000 from the Outreach budget to The Stop. Members of the congregation are invited to bring non-perishable foods on Sundays and this year, we focused on a particular food item each month. As well, perishable fruits and vegetables from the Thanksgiving display were given to The Stop.

Parkdale Activity - Recreation Centre (PARC) is a drop-in community centre running many community programs aimed at improving the quality of life of psychiatric survivors and marginalized people in Parkdale and beyond. PARC also has 39 units of supportive housing. In 2011, from the Outreach budget, \$1500 was given to PARC.

LOFT (Leap of Faith-Together) Community Services is a community service organization, offering permanent housing, community outreach and supportive housing services to vulnerable and homeless people. St. George House, originally an "Anglican House" and operated by LOFT since 1989, is a high support boarding house for 26 adults who have experienced serious mental illness, addiction, homelessness, poverty and isolation. This year, we continued to provide monthly meals, cookies, birthday cards and Christmas gifts for the residents.

Our January Stone Soup was attended by Kay Roesslein, Program Director and one of the residents who spoke about his boarding house experience prior to and after coming to St. George House where he has been an active participant for the past nine years. Donations raised at the Stone Soup lunch were \$563.15. In addition, we gave St. George House \$2000 from the Outreach budget this year. Half of the donation was used to purchase a new flat screen television for a lounge and the remaining funds were directed towards the staff's choice of the purchase of patio furniture or an outdoor heater.

FaithWorks is a network of seventeen community ministry partners. Through FaithWorks, Anglicans in the Diocese of Toronto share a portion of our "first fruits" with others who are in need. Our goal in 2011 of \$9000 was exceeded. From the congregation, \$12683 and from the Pancake Supper, \$447 was given to FaithWorks.

The Primate's World Relief and Development Fund is the Canadian Anglican response for emergency relief, refugees, development and justice. In 2011, \$1050 was donated to PWRDF by members of the congregation.

Toronto Urban Native Ministry is an outreach program funded to assist aboriginals living on Toronto's streets. From the Outreach budget, \$1000 was donated to assist with accommodation expenses for five former residential school students, now living in Toronto, to testify at five days of hearings at the Truth and Reconciliation Commission gathering in Halifax held at the end of October.

Flemingdon Park Ministry is an Anglican presence in the Toronto Community of Flemingdon Park area, that ministers in Christ's name to spiritual, social, emotional and physical needs with a variety of programs. The Director, Rev. Helena-Rose Houldcroft was our March Stone Soup speaker. At the Stone Soup, \$537.75 was donated and we also donated \$1000 from our Outreach budget to Flemingdon Park Ministry.

Schools for the Children of the World, Canada is a non-profit organization empowering children in developing countries, primarily Honduras, through the provision of new school facilities, educational opportunities and a safe, healthy and secure environment. Each church in The York Area Council received a cheque for \$200 to be used as seed money to begin a new outreach project. We decided to support an international organization and chose Schools for the Children of the World, Canada. To date, we have had a candy sale and a bake sale at coffee hour following Sunday services. In spite of cool and damp weather, a successful sale of perennials was held on the morning of Saturday, May 28th on the front lawn of the church. A sincere thank you to St. Timothy's gardeners who contributed their own perennials, sold plants and offered expert advice to customers. In total, \$954.80 was realized from the plant sale for Schools for the Children of the World. The net total of all sales was \$1444.60. We forwarded \$1000 to SCW and have \$644.60 to carry over into 2012. Our donation was recognized in their July newsletter.

In July, a monthly Community Lunch program was initiated by our Assistant Curate, The Rev. Maggie Helwig. Starting with a handful of guests, numbers have increased and in December, thirty-five guests enjoyed a turkey dinner with all the trimmings. Gift bags and also knitted hats and mitts from the St. Andrew's group and the Anne Johnstone Health Station were distributed. Thanks to the generosity of parishioners contributing food and financial donations, no funds from the Outreach budget have been needed to date and \$310.70 is available to be carried over into 2012.

In summary, \$12000 from the Outreach budget and from special collections for FaithWorks, Stone Soups, PWRDF, SCW, Adopt-a-dog, and Moorelands, an excess of \$18,000 was disbursed in 2011.

Thank you to the congregation for entrusting us with your funds from the parish budget and for your very generous individual financial contributions and good deeds for many deserving organizations.

We have representation in Voices for a Just Society, a group of faith-based groups in North Toronto working for a just society. Visits relating to social justice were made to two candidates in Willowdale prior to the provincial election. Through the Social Justice & Advocacy Committee of the Diocese, follow-up visits are planned to all 49 MPP's from our Diocese to discuss specific proposals to improve poverty and poor housing conditions, prior to the government's 2012 budget.

Members of the Outreach Committee are the Rev. Canon Greg Symmes, the Rev. Maggie Helwig, Janet Gordon, Irina Cameron, Bruce Cameron, Ada James, Rosemary Hendra, Sylvia Skippen, Christie Stevenson, Audrey Gilpin, Bea Wilson, Judith Ransom and Linda Gilpin.

Respectfully submitted,  
Linda Gilpin, Outreach Committee Chair

## Old Orchard Blossoms Report

In 2006 a handful of women decided to start a group of grandmothers and “grand-others” at St Timothy’s to support the work of the Stephen Lewis Foundation and its Grandmothers Campaign, which assists grassroots projects in sub-Saharan Africa for grandmothers supporting their grandchildren orphaned by the HIV/AIDS pandemic. Since then our numbers have grown, we have expanded to include members from the community, and we have raised a total of \$66,900 - our contribution to the \$13.5 million raised by 240 grandmothers groups Canada-wide.

This year we raised over \$14,000 from a variety of projects. As usual, our beautiful cards continue to sell well, and we have accessed some new venues this year and added books, quilted table runners and CDs to the mix of sale items. We started the year with a spring tea and craft sale, run jointly by the Blossoms and the Togogo Grannies at Bloor Street United Church, took part in the Stride to Turn the Tide Grandmothers Walk in June, and had two “concerts” in the Fall. We thank Tricia Haldane and Trisha Gunpath for choosing the Grandmothers Campaign as one of the charities they supported with their beautiful concert *L’Invitation au Voyage*. And we thank The Bilge Rats, the men of the Toronto Morris Dancers, for donating their time to sing at our World AIDS Day Pub Night, *A Wing and a Song*. Thanks also to Sharon Phillip who keeps track of our money as an account with St Timothy’s.

In addition to fundraising, the group also educates and advocates on behalf of the African grandmothers. Among other speaking engagements, Joanna White spoke at St. Clement’s Anglican Church during their Lenten Outreach series. Grandmother groups all across Canada worked hard to persuade federal MPs and Senators, through Bill C-393, to make the legislative changes necessary to Canada’s Access to Medicines Regime (CAMR) which would facilitate the flow of lower cost generic medicines to Africa and other developing countries. Sadly, although this legislation passed in the House of Commons, it died in the Senate with the dissolution of the government prior to the last election.

As always, the “Blossoms” are very grateful to the people of St Timothy’s who have been enthusiastic and very generous in their support of our endeavors. It has been a busy and successful year, but we couldn’t have done it without you. We are always very happy to welcome new members – women or men, young or old – and to have the opportunity to talk to interested parishioners about the work of the Stephen Lewis Foundation.

Respectfully submitted,  
Mary Kirton and Joanna White

## Lay Pastoral Visitors Report

St Timothy’s Church has a group of volunteers, who under Greg’s guidance, visit parishioners who are not well or are unable to come to church. These people may be in their own homes, in Long Term Care or Retirement Residences.

We meet once a month to discuss the visits issues and do some training. We have had several knowledgeable outside speakers. All referrals for visits go to Greg who does an initial visit and then refers them to one of our team of Lay Pastoral Visitors. We are in continuous contact with Greg as the parishioner may request communion or another visit from Greg.

In 2011 The Lay Pastoral Visitors were able to coordinate over 200 visits to St Timothy's Church members. This year we welcomed Maggie Helwig to the committee. She is providing much needed assistance to Greg to do the initial visits and referrals, hospital and home visitations.

Committee members are Rev. Canon Greg Symmes, Rev. Maggie Helwig, Bea Wilson, Trish Beck, Mary Ann Loach, Audrey Gilpin, Linda Gilpin, and Ruth Green.

Respectfully submitted,  
Trish Beck

## **Worship**

### **Chancel Guild Report**

Chancel Guild is a ministry of faithful and diverse parishioners who gather not only to prepare the Altar for our weekly worship but also beautify the church for the many celebrations during the Church year. Our primary purpose is to assist the priests to ensure that their worship needs are met to fulfill their ministry to us. We care for all the liturgical items used for our services in the sacristy. Members work on a rotating team basis. They also prepare the church for weddings and funerals. Each member brings a special gift which collectively allows us to serve our Lord.

Dorothy Gordon led the team through training sessions this year on the care of liturgical items. These training sessions will ensure that the knowledge and legacy of this essential ministry is passed on. Members usually serve once a month and spend about 1 – 2 hours setting up and cleaning up for Sunday service.

Members of the Chancel Guild are: Guy French, Helen Sue Gorman, Suzanne Pearson, Marilyn Anderson, Ev McMurray, Mary Ann Loach, Dorothy Gordon, and, Sylvia Skippen.

The flowers which enhance our services are given by parishioners as a memorial or thank offerings and are arranged by our flower team. Each Chancel team has one person from the flower team assigned to them. After each service the flowers are distributed to parishioners being visited by Greg Symmes, Maggie Helwig and the Lay Pastoral Visitors team. Flower arranging training sessions are being held.

Members of the flower team are: Emily Manson, Alexander Asher, Mary Ann Loach, and subs Barbara Brown and Wendy Chambers White.

The Chancel Guild is also responsible for decorating the church for festivals such as Thanksgiving, Christmas and Easter. This year we introduced a new group of volunteers to our Chancel Guild team. They plan and decorate the church for special services. Barbara Brown and Wendy Chambers White have returned to the Chancel Guild to head up this special group. We are grateful for their expertise. Members of this group are Trish Beck, Frank Hicks, and Tom Brown.

New members are always welcome to join the Chancel Guild team. Each new member will be put on a team and mentored by the group.

We are fortunate to have a Bread Guild making bread for our services. The members are: Jocelyn Soutter, Anne Fair and Janet Fraser.

Respectfully submitted,  
Trish Beck  
Head of the Chancel Guild

## **The Sides-Teams Report**

During the past year the congregation has been faithfully served by a welcoming group of parishioners who volunteer their time each Sunday morning assisting at services.

Before the service, members of the sides-team hand out bulletins containing the order of service and the readings. During the service they perform a count, help with the offering and direct communion traffic. At the conclusion of the service these people tidy up the nave.

Our members are divided into three teams that perform their duties on a rotational basis, serving one month at a time. Generally four people cover a service and we have more than four per team in order to cover off for those who are unable to attend.

In 2011 the members of the sides teams were:

Team One (January, April, July and October) – Andrew Preston, John White, Rupert White, Bill Drummond, Judith Ransom, Anne Fair, Al Roffey and Ruth Green.

Team Two (February, May, August and November) – Tom Brown, Alan & Frances Flint, Frank Hicks, and Roger & Ann Seymour and David Fielding.

Team Three (March, June, September and December) – Dave DeGrasse, Andrew Preston, John Stittle, Bob Hendershot, Keith Reynolds and Guy French.

I would like to thank all of our sides-people for their time and efforts over the past year. We are always looking for new members to join our ranks. It is a simple but necessary task and a great way to meet your fellow parishioners.

Respectfully submitted,  
Dave DeGrasse

## **Greeters Report**

Once again a very friendly group of greeters welcomed everyone as they entered church each Sunday morning, making themselves available to newcomers should they have questions. Our aim was to be informative, friendly and very welcoming.

I wish to take this opportunity to say thank you to all those who have taken the course " Steps to Effective Greeting " and have made themselves available on the days allotted, and continue to welcome even when they're not officially on duty.

Respectfully submitted,  
Jane Hutchinson

## Servers Report

The Servers provide visible and valued assistance to the clergy at the 10 am Sunday worship service, and at other times and Feast Days as required. There are three servers on duty from September to June. This past summer there were also servers available on Sundays through the summer.

New processional torches were received from a memorial donation, and were introduced on Christmas Eve.

For the past several years Trish Beck has held the role of Head Server. She stepped down from this role over the summer of 2011, but has remained on the Serving team. Thank you Trish, for your organizational leadership.

We welcomed one new youth member in 2011, and accepted the resignations of two of our adult volunteers.

As Christians, we are all called to God's service. Anyone who has an interest in learning to participate as an altar server at St Timothy's is invited to speak with Greg Symmes.

Respectfully submitted,  
Christie Stevenson

## Music Report

I am delighted to report that the St Timothy's Music Program has had a rich and rewarding year. It continues to be a pleasure to deepen the working relationship with our Rector Gregory Symmes, our Assistant Curate Maggie Helwig, our Honorary Assistants Bishop Ann Tottenham and Canon Peter Gratton, and our organist Edward Connell in service of the musical life and worship of the parish. I am also most grateful for the stellar support provided by our Parish Administrator, Sharon Phillip.

This season we have enjoyed rich musical experiences throughout the year and especially at the important church festivals of Holy Week, Pentecost, Advent and Christmas. Of particular note was the performance during Holy Week of *Requiem Op.9* by the French organist and composer Maurice Duruflé; the Cabaret mounted by St. Timothy's Church Choir; the joint effort of St. Timothy's Church Choir, The Nathaniel Dett Chorale and the parish to once again mount Dickens' *A Christmas Carol* in support of the North York General Hospital Foundation; and the Christmas Readings & Carols, featuring this year *A Ceremony of Carols* by Benjamin Britten with harp accompaniment, re-ordered to fit the traditional readings from Scripture. These services are always intended for the glory of God and the worship and edification of the parish. They also are a wonderful opportunity for outreach into our wider community, and I am pleased to say that we drew a new member to the congregation and to the Adult Choir through the presentation of the Requiem.

We were also pleased to be able to incorporate a fabulous brass quartet into our Easter Sunday celebrations, thanks to a memorial gift of one our newest parishioners. Another gift enabled us to prepare and present a Junior Choir for the first two Sundays of Easter. We built on the success of that presentation and rehearsed and presented a number of our youth at the Family Eucharist and Pageant on Christmas Eve. We are still pursuing the idea of an intergenerational Hand Bell Choir, and would welcome financial contributions towards the acquisition of two to three octaves of bells. Plans are still in the works to strike a committee to oversee the refurbishing of the pipe organ which will enhance the musical life and ability of St. Timothy, and

in particular our worship. Our Rector was given an extensive tour of the organ to inspect the areas that are in immediate need of repair, and we expect that work to commence within the year.

This season, we bid farewell to Darryl Huggins our baritone lead and tenor Christopher Jääskeläinen, who both left to pursue other challenges. They were replaced by tenor Walter Mahabir, and baritone Jeremy Carver-James. Jeremy too was with us for a wonderful though brief while and has left recently to accept a contract with the Shaw Festival. We expect to fill the baritone vacancy soon. We have, however continued to grow and strengthen the choir with the able support of our remaining leads – bass Kenneth Baker, alto Karen Scovell, and sopranos Dimitria Korakis and Alexandra Asher.

Finally, I offer my sincere thanks to my colleague Edward Connell. His continued musical support in worship and in rehearsal is invaluable. We have continued to benefit from his gifts not only at the keyboard, but also as a composer, receiving gratefully his many descants and arrangements that have enhanced our musical offerings. Equal and hearty thanks also to the volunteer leadership within the Adult Choir – in particular to Janet Fraser for her work as choir treasurer and librarian, to Ann Nurse our past choir president and social convener, Ted Mallett our current choir president, and to Rosie Mallett our liaison to TimPrint and other important committees of the church. I am profoundly grateful to these and many more who support me in the musical leadership at St. Timothy's, it continues to be an area of growth and blessing. To God be the glory.

Submitted respectfully,  
Dr. Brainerd Blyden-Taylor  
Director of Music

## **Coffee Hour**

Once again, many thanks to the volunteers who, throughout the year, prepare the coffee, tea, cookies, cider, lemonade and other treats for us after church. This includes a special thank you to those who are new to St. Timothy's and to our friends from St. Phillips who have stepped in to take their turn for Coffee Hour.

Thank you also, to George and Sheila Goodwin, who continue to ensure that we never run out of our organically grown special blend of coffee from "Dark City", a local company that gives the church a special price on the product.

Please offer to volunteer this summer for "lemonade" time and let me know which time is suitable for you and your family when we begin Coffee Hour again in September.

Respectfully submitted,  
Liz Hendershot, Convener

# Faith Development

## Church School Report

With the support of dedicated teachers and a small, enthusiastic number of students, Church School continued to operate under the model of separate classes for various age groups until June. However, with the number of students varying greatly from week to week, teachers sometimes faced empty rooms or had only one student, and classes could not take place. Thank you to all who helped through this time!

Over the summer, interested people met with Crystal Randall to investigate other models for St. Timothy's. The fall period was a time for creative experimentation. The students met in Soward Hall family style, with all ages together. They enjoyed Bible stories, crafts, music and drama – a variety of ways to make the Scripture come alive for them. This also made it possible for volunteers to contribute their talents with less of a time commitment.

In late fall we heard that, while the creativity of the new program was appreciated, some additional structure was needed. So we have now begun using the SPARK curriculum, a well-respected resource which helps children and teachers explore Bible stories through art, music, science, drama, craft and cooking modules, and which allows for more age-appropriate variations in lesson content.

New students can join in on the fun any Sunday. They will be most warmly welcomed. Of course, parents are encouraged to drop in at any time to see what is happening.

More volunteers on the teams would also be warmly welcomed!

With Crystal's departure, Maggie Helwig has stepped into the co-ordinator's role. While she is an excellent leader, there are only so many hours in a week. If you have some time to give once a month and enjoy working with children or youth, Maggie would be delighted to chat with you.

Respectfully submitted,  
Carol Stittle,  
Past Church School Co-ordinator

## Youth Group Report

Crystal and I teamed up to work with the diminishing number of youth during 2011. This was not for lack of effort on Crystal and my part. In early December I encouraged them to come during Sunday service and make baked goods and then have a pizza lunch. With only one person willing to come, it was unfortunately cancelled. This may have been close to exam time.

Most of our youth are in their last year of high school. Getting good marks to get into university takes priority over other activities. For this reason securing and maintaining a strong vibrant youth group becomes increasingly difficult as they move through their teenage years. I will endeavor to stay in touch with the youth. I hope we can have one or two annual gatherings, perhaps after exams, for everyone to have a reunion and touch base.

Respectfully submitted,  
Rupert White

## NCD Committee Report

The Church of St. Timothy engaged in the program of Natural Church Development in 2005. Since then we have worked with a Diocesan coach to learn about and engage with the NCD program and have conducted four surveys. The following describes positive results about the health of our church and the encouraging signs of growth.

Based on the following facts from the US study on church growth:

“Growing churches are clear about why they exist & about what they are doing. They **grow because they understand their reason for being** & they make sure they do the things well that are essential to their life as a religious organization.”

“Growing congregations are those that have intentionality about growth rather than just wanting to grow. **Growth requires action & the involvement of members.** Success results from the behaviour of members who promote their congregation and invite others to attend and join. **The primary way people first connect with a congregation is through a pre-existing relationship with someone who is already involved.**”

### What is NCD?

Over 40,000 churches around the world participate in NCD, which offers an enduring means for the members of a church to steadily improve on eight quality characteristics. The key eight quality characteristics are:

- Empowering Leadership - Clergy equip, support, motivate, and mentor individuals, enabling them to become all that God wants them to be.
- Gift-Oriented Ministry - This involves training people, matching people's gifts with roles, providing challenges and support, and helping lay people to understand the importance of their part in our Christian community.
- Passionate Spirituality - People live their faith with contagious enthusiasm and share it with others.
- Effective Structures - There are clear lines of support, accountability and oversight. Leaders lead, but also develop other leaders.
- Inspiring Worship Service - The service inspires the participants and includes transforming preaching, care in planning, care for children during worship, and welcoming visitors.
- Holistic Small Groups - Strong small groups with spiritual orientation exist, with a built-in process to replicate themselves.
- Need-Oriented Evangelism - Members develop relationships with one another beyond the church. People are trained to articulate their faith. People work hard to incorporate new members into church life.
- Loving Relationships - An atmosphere of trust and affirmation is evident, allowing people to relate to each other outside of formal church activities. Conflicts are resolved amicably. People, who laugh together, grow together.

When these eight characteristics reach a sufficient degree within a church, the effect practically guarantees growth in membership.

Evaluation is conducted every 18 months by surveying 30 selected church members using a standardized tool provided by NCD. The results, provided in a comprehensive report, reveal the church's strengths and weaknesses concerning the eight quality characteristics. The church leaders use the results to guide strategic planning. Based on NCD principles we use strengths to improve weaknesses and then monitor the degree of improvement with subsequent surveys.

### **St Timothy's and NCD – wonderfully strong improvement**

The results of the surveys are based on standardization of scores for churches in Canada. An average church will score 50. So above 50 equals above average health. 70% of churches score between 35 and 65. Scoring 65 or higher puts a church in the top 15% of churches and shows great health.

Our First Survey - As one of the first churches in our diocese to embark upon NCD, we conducted our first survey in **January 2006**. Our lowest area was Passionate Spirituality, and our score placed us in the bottom 15% of all churches surveyed to date. (Established, traditional churches normally score in this range.) Our overall score was 30.8.

We focused on the answers to a number of very specific questions that had yielded our low score for Passionate Spirituality. A number of steps were taken with the result that included:

1. Conducted a sale of Bibles
2. Commenced Bible Study sessions
3. Organized Pot Luck Dinners (attended by over 100 people) so that people would get to know one another better, and to enhance our spiritual Anglican community
4. Created articles in Timprint, "Blessings Shared"

Our Second Survey - Our average score on our second survey (**March 2007**) increased by 43% on all the quality characteristics. While Passionate Spirituality was still our weakest area, our raw score in that area increased from 6 to 21 (an increase of more than 200%). Our overall score was 44.2.

These encouraging results directed us to continue our emphasis on Passionate Spirituality while also working on our second weakest area of Gift-Oriented Ministry.

Our Third Survey – In **April 2009**, our third survey revealed astounding and marvelous improvement in all eight characteristics, showing St Timothy's to be one of the healthiest parishes in the area. Our overall score improved to 66.7.

Our Fourth Survey – in **May 2011** survey shows that St Timothy's continues to be an above average church engaged with NCD.

We are a church with enormous strengths. Indeed, the new NCD report confidently predicts that if we stay on our current course, we can expect to grow our Sunday attendance (an NCD benchmark) to 240 members in 5 years and to 300 members in 10 years.

Characteristics - We remain particularly healthy in the areas of Empowering Leadership, Effective Structures, Gift-Oriented Ministry, Loving and Inspiring Worship Service. In addition, the new NCD reports reveal that we score well on several themes namely Joy, Creativeness and Releasing.

The characteristic of *Passionate* Spirituality remains our minimum factor along with Holistic Small Groups, and Need-Oriented Evangelism.

### **Continuing Efforts 2011 -2012**

Given the tempo of activities at St Timothy's in the autumn of 2011, it was decided to defer a more deliberate development of particular initiatives directed towards Passionate Spirituality & Needs-Oriented Evangelism until early 2012.

These autumn initiatives included those by the Christian Education Committee led by Rev. Maggie Helwig, namely a presentation by Ian Brown, a series of Sunday sessions on prayer by the Sisters of St John the Divine, as well as an autumn Pot Luck – Guess Who's Coming To Dinner.

Your NCD Committee will meet on the 15th of February to renew its deliberations.

Of course, Breakaway 2012 has just been held to great success.

Respectfully submitted,  
Gregory Ludlow, on behalf of the NCD Committee namely,  
Margaret Drummond, Alan & Frances Flint, George & Sheila Goodwin, Trish Haldane, Ginny Lyon, Ann Nurse, Andrew Preston, Marina Waddingham and Rev. Canon Greg Symmes

## **Communication**

### **Millman Archives Report**

No report submitted.

### **Timprint Newsletter Report**

Timprint was published five times in 2011, highlighting the life of St Timothy's and our faith journey together. The editors would like to thank everyone who has contributed articles and photographs over the past year (with special kudos to those who met the deadlines!) There would be no newsletter without you.

Special thanks also go to those who ensure that Timprint is delivered in a timely fashion – Sharon Phillip, the collating team, and Chris Caswell, our webmaster.

Many people receive Timprint by email, which allows for both speedier delivery and beautiful colour photos and of course saves on postage. Please consider whether this might work for you.

If you are planning an event in 2012, please remember to promote it in Timprint, book a photographer, and submit a write up and photos so we can all celebrate its success. The next two deadline dates are published in each issue of Timprint.

Respectfully submitted,  
Janet Gordon, Mary Kirton and Ron Potts

## **Social and Fundraising Events**

### **May Group Report**

As I report for the May Group, I am sorry to say we are now down to eight members. One member moved out of the city, two withdrew due to health problems and since September one has been on the sick list. We continued to make our poufs and contribute to the Stop on a monthly basis. We had a bridge night, a pot luck supper and our June outing at the Mandarin. We were also responsible for Coffee Hour at the end of November.

We decided that starting in September, we would meet at 2pm on the fourth Monday of each month. Many thanks to all the ladies for their support.

Respectfully submitted,  
Martha Harris

### **St. Andrew's Group Report**

The St. Andrew's Ladies are a group of thirty-six dedicated members that gather each Wednesday at the church from September to June, from 9:30am to 2:30pm. We do still knit, quilt, sew and serve coffee and treats mid-morning.

Reverend Canon Greg Symmes has a 10:30am eucharist service in the Marsh Room. Most Wednesdays you will find 12 to 16 ladies attending. This service is open to all.

St. Andrew's ladies produce some lovely handmade items which we sell at both West Park Hospital Bazaar in early November, followed by Christmas Kitchen at St. Timothy's. The remaining items are delivered to Moorelands for someone to enjoy a warm sweater, hat or mitts. Jan Fraser and her mother, Doreen, take on this project.

We hold a few "Bring and Buy" sales, a card party and a luncheon in March. These functions provide us with funds to meet our monetary target.

St. Andrew's Group invites any lady from St. Timothy's congregation to bring their lunch and enjoy the fellowship and general pearls of wisdom provided each week.

Respectfully submitted,  
Jackie Bryden and Anne Seymour

St. Andrew's Group  
Financial Statement from Jan. 1, 2011 to Dec. 31, 2011

<u>Receipts</u>		<u>Disbursements</u>	
Collections	\$ 593.96	Project Expenses	\$ 214.42
Projects	4,015.55	Fabric, etc.	66.72
Sale of Goods	174.00	Correspondence	30.00
		Coffee	15.99
		Memorial Flowers	60.00
		<u>Donations</u>	
		Moorelands Camp	1,500.00
		Church of St. Timothy	1,700.00
		LOFT	250.00
		The STOP	200.00
		SCAW	105.00
		Christmas Outreach	200.00
		Street Health	100.00
		Gifts and Honorariums	350.00
<hr/>		<hr/>	
<u>Total</u>	\$ 4,783.51	<u>Total</u>	\$ 4,792.13
fwd. cash	27.22	bal. cash	46.60
bank	81.66	bank	53.66
<hr/>		<hr/>	
<u>Total</u>	\$ 4,892.39	<u>Total</u>	\$ 4,892.39

## **Pancake Supper Report**

The Pancake Supper took place on Tuesday, March 8<sup>th</sup> and was attended by approximately 160 parishioners and friends. It is always planned as a neighbourhood social event and not a fund raiser but we needed to raise the ticket price for adults to \$6, this was the first increase for several years. However, due to the generosity of our suppliers in providing the pancake batter and sausages at their cost price along with the unusually high number of people attending the event, we ended with a surplus of \$447 which was donated to The Stop.

Thank you again to everyone who volunteered to make this such a successful event.

Respectfully submitted,  
John Stittle and John White  
Pancake Supper Co-ordinators

## **Christmas Kitchen Report**

Our Christmas Kitchen event has evolved into a very popular event known throughout the North Toronto community. Is it our tantalizing Tourtieres, our fantastic Fruitcakes, the succulent Seville Marmalade or our popular Plum Puddings? Who knows, but whatever it is we continue to pack them in year after year! As we like to say, *"if we bake it, they take it."* Our Christmas Kitchen sales have held up even in the face of tough economic times.

We had outstanding participation from the congregation and the community! The 18<sup>th</sup> Annual Christmas Kitchen event was held on Saturday November 19<sup>th</sup>, 2011. We were blessed with a beautiful clear fall day and the shoppers were lined up by 9:40 AM eager to purchase our delectable baked goodies, preserves, silent auction items, have pictures taken with Santa and enjoy Sam's famous Ham on a Bun lunch. I am happy to report that our sales reached \$15,000.

Elaine Hill and her Silent Auction team solicited items from neighbourhood businesses and parishioners. The response from both was wonderful and over 200 items were acquired for auction. The proceeds from the Silent Auction produced another \$7,013 of revenue.

Our kitchen bakers were busy from January right through until December cooking, chopping, mixing, bagging, preserving and decorating. I would like to thank our very dedicated committee of weekly bakers: Sheila Goodwin, Marilyn Anderson, Irmgard Habib, Irina Cameron, Jocelyn Soutter, Marie Foley, Ginny Lyon, Frances Flint, Rosina Warton, Irene Armstrong, John and Carol Stittle and all the others who would pop in periodically to lend a hand. Thank you! I would also like to thank those who were not able to come to the church but baked at their homes and donated to our sale: Janet Gordon, Marianne Cassin, Doris Cook, Gord and Rosemary Hendra, Suzanne Pearson, Mary Kirton, Mary Williams, Anne Seymour, Dorothy Gordon, Caroline Mingfok, Doreen and Janet Fraser, Bruce Cameron, Jackie Bryden, and Mary Beth Duggan.

Our very popular freezer items are always the first items to sell out. Our tourtieres have gained quite the reputation after eighteen years. By the end of November we had cooked over 525 lbs of Bruno's Veal and Pork which translates to 227 large (2 lbs. tourtieres) and 155 small (3/4 lb. tourtieres).

The Young Shoppers' Room was once again another huge draw! The children had fun shopping and we had lots of "elves" to help them out with their purchases. Thank you to Rosemary Hendra, Sarah Preston and all the youth who helped make the Young Shopper's room a huge success.

Santa arrived right on cue. He posed for the camera by the fireplace all day and was assisted by his elves Katherine and Charlotte Dominy. Our resident photographer George Goodwin was kept busy snapping photographs.

On behalf of "The Christmas Kitchen Committee", I would like to thank all those parishioners who contributed by baking, preserving, soliciting, selling, serving, setting up and cleaning up and of course shopping. We couldn't have done it without you! We are pleased to report that the net income for this major St Timothy's fundraising event for 2011 was \$22,013.

Respectively submitted,  
Anne DeGrasse

**Whether you call it volunteering or ministry, there is some way *everyone* can help at St Timothy's. Speak to Carol Stittle or one of the wardens if you are not sure where to begin. Challenge us to find you something!**